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Executive Summary

Generative AI is experiencing massive growth, with the AI market surpassing \$184 billion in 2024 and projected to reach \$826 billion by 2030. This transformative technology has evolved from early theoretical concepts to a cornerstone of modern business, in particular for professional services like accounting.

Tax specifically stands at a crucial intersection with GenAl, where Al-powered solutions are revolutionizing traditional workflows through:

- Streamlining routine tasks
- Improving accuracy in tax compliance
- Augmenting research capabilities
- Enabling real-time tax analysis and advice

Together, these improvements to productivity and accuracy could change the role of tax experts altogether, creating a new category of "hyper-augmented" tax professionals.

However, while GenAl does offer remarkable potential to augment and evolve the accounting profession, it comes with essential considerations around data quality, model reliability, and ethical implementation. Key challenges include ensuring accuracy, maintaining cybersecurity, and adequately responding to evolving regulations.

Domain-specific applications, such as Blue J's generative Al solution for tax research, are leading the way in maximising Al's transformative impact for tax professionals, while mitigating its potential risks. In this whitepaper, a team of Blue J experts looks at GenAl's current use in the tax landscape, as well as key future directions we expect the technology to take.

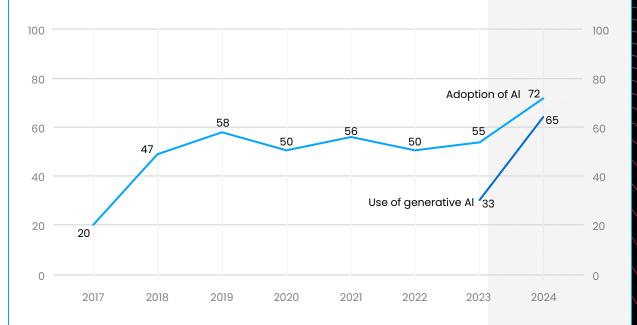
The Evolution of Generative AI:

Setting the Stage

Artificial intelligence, or AI, is entering a new phase of mainstream adoption and innovation. In 2024, the overall AI market already surpassed \$184 billion¹, up from just \$50 billion in 2023. On its current trajectory, the overall AI market is expected to surpass \$826 billion by 2030. Recent data² from O'Reilly suggests that 67% of responding enterprises already use GenAI for business, with its use in data analysis as a critical tool for 59% of respondents.

Al adoption, and more specifically generative Al adoption, has accelerated rapidly over the past 18 months.

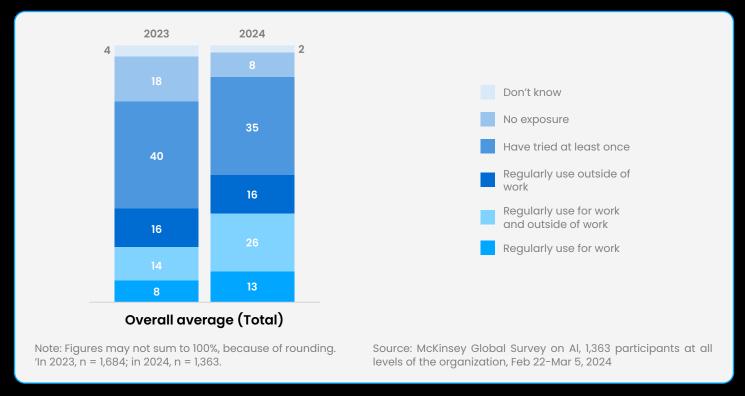
Organizations that have adopted AI in at least 1 business function, 1% of respondents



In 2017, the definition for Al adoption was using Al in a core part of the organization's business or at scale. In 2018 and 2019, the definition was embedding at least 1 Al capability in business processes or products. Since 2020, the definition has been that the organization has adopted Al in at least 1 function. Source: McKinsey Global Survey on Al, 1,363 participants at all levels of the organization, Feb 22-Mar 5, 2024

McKinsey & Company

Al is no longer a luxury but a business staple, and accelerated user uptake reflects this shift:



McKinsey & Company

From something first encountered conceptually in scifi novels to the core of modern business, we've seen a ground-breaking shift in how we work, think, and deliver value with Al.

The concept of AI is simple: computer systems capable of performing tasks traditionally requiring human intelligence. Today, through sophisticated algorithms processing vast amounts of data and cutting-edge computing systems, AI can already:

Learn from experience, improving its performance over time

Recognize complex patterns that might escape human notice

Make informed decisions based on extensive data analysis faster than a human can

Generate new content and insights from existing information

That last point, specifically, is the domain of generative AI, which has become the buzziest facet of AI following the launch of ChatGPT³, a Large Language Model (LLM), on November 30, 2022.

But before we tackle how GenAl is transforming the way tax professionals work, it's worth taking a step back in history to understand the broader development of Al.

A Brief History of Al

Much of what we call AI today was first conceptualized in the very roots of theoretical computer science by British mathematician Alan Turing, who foresaw technology that could be coded to specific tasks but which was capable of self-expanding beyond original programmed functions.

This concept was built on through the 1950s by the Dartmouth Summer Research Project⁴, which suggested, "Every aspect of learning or any other feature of intelligence can, in principle, be so precisely described that a machine can be made to simulate it." From their work, the field of Al took shape.

By the mid-60s, we already had what could be called the first "chatbot" in ELIZA⁵, a therapeutic tool. While project originator and MIT computer scientist Joseph Weizenbaum assumed it was too rudimentary and mechanical to pass as a human, that was far from the case. Instead, as he notes in his paper⁶ on the project, "Some subjects have been very hard to convince that ELIZA...is not human." This "human-like" interaction with Al remains a core part of its appeal and function today. And then, the "Al Winter" struck. For two decades, we saw little progress. Al was relegated to the "overpromised, under-delivered" category. However, in 1986, the launch of the first semi-autonomous car and the 1996 world-champion-beating chess-playing Deep Blue⁷ reinvigorated Al.

Then, IBM's Watson⁸ gave us our first glimpse of what would later become LLM technology, albeit specifically for answering Jeopardy questions. With encyclopedias and internet facts fed into the Watson DeepQA, it was able to receive and process natural language questions and respond in kind, beating out top program champions.

Since the 2010s, Al technology has accelerated quickly, including the rise of Siri and Alexa, the Smart Home assistants powered by natural language processing. As the 2020s unfolded, we saw OpenAl open the Al floodgates, with staggering developments in GenAl in 2023 onwards⁹.

Highlights of generative Al development

2024 to 2025



Google releases Gemini 1.5 Pro with million-token context window in February 2024



Meta introduces Llama 3 open models in April 2024



OpenAl announces GPT-4o, its multimodal LLM in May 2024



Claude 3.5 models are released by Anthropic in August 2024



Microsoft 365 in January 2025

Al agents gain momentum with launches like Auto-GPT, BabyAGI,

Microsoft integrates generative AI into its products with Copilot across



and agentic tool use integrated into LLM platforms (2024)



Models like Mistral (2023) and xAI (2025) gain significant traction as open-source challengers



DeepSeek-R1, a new reasoning model by DeepSeek is released in January 2025



OpenAl releases GPT-4.1, with Blue J working with OpenAl to get early access

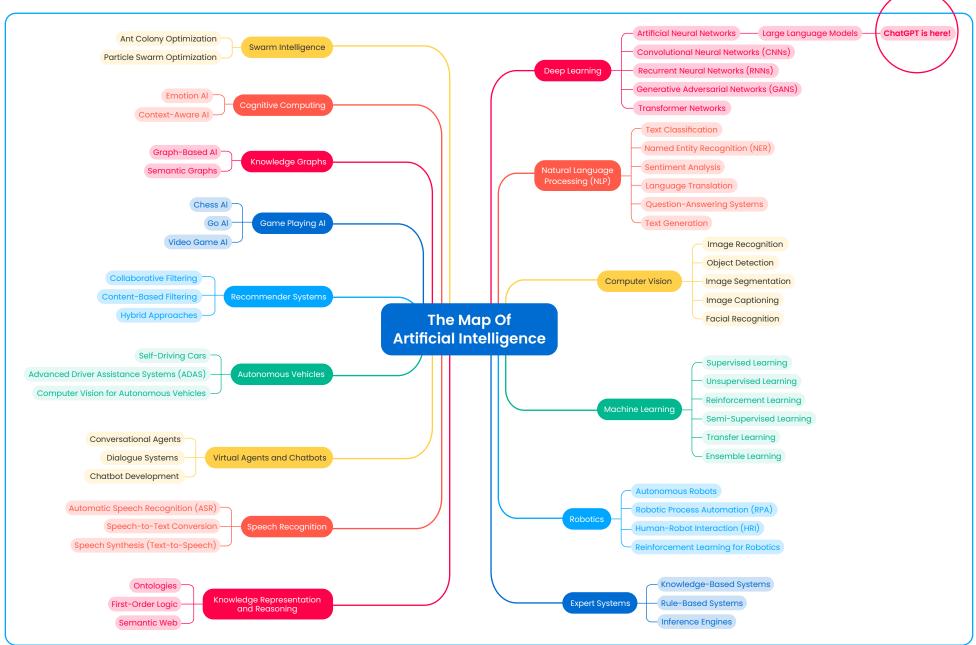


Tax-specific AI tools and vertical use-case models gain traction (2025)



The Broader Al Landscape

While this piece—and indeed most of the world's attention—is focused on the evolution, impact, and future of generative AI, it's worth remembering that GenAI is only one area of the broader field of AI:



Tech World With Milan

Naturally, most of these specific research areas are intersectional, with overlapping focus and technologies. However, since most of the excitement behind the benefits of AI for business lies in GenAI and its branches, that's where we'll be focusing.

Understanding Generative Al: A Revolution in Intelligent Creation

By now, most of us have heard of OpenAl's ChatGPT, alongside other GenAl apps like Grok and DeepSeek. But the technology behind these names might be less familiar.

GenAl allows systems to create, innovate, and problemsolve even complex matters in a way that mirrors (or even exceeds) human capabilities. Unlike "traditional" Al, where predefined rules and simple classifications are followed, GenAl actively generates new insights, data, and content.

It does this by learning patterns from vast amounts of (ideally curated and accurate) data. It then uses those patterns for novel outputs. These range from text to images, code, and even video.

Key to this computational power is:

Neural Networks and Deep Learning:

These systems are built on artificial neural networks that process information in layers, similar to how our brains work. Through deep learning, these networks can identify intricate patterns and relationships within data.

Pattern Recognition and Generation: Generative Al doesn't just memorize. It understands context and relationships. This allows it to both recognize existing patterns

> and create new content that follows these patterns while being original.

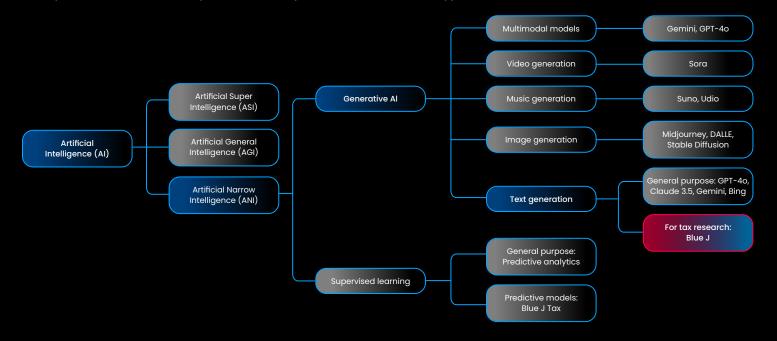
Probabilistic Modeling

The system makes predictions about what should come next in a sequence, whether that's the next word in a sentence or the next logical step in an analysis.

For true GenAl, the introduction of transformer architecture¹⁰ in 2017 was a significant development, introducing key critical capabilities, such as:

- Attention Mechanisms: Ability to focus on
 - Context Understanding: A better grasp of relevant parts of input data relationships between different elements
 - Parallel Processing: Dramatic improvements Scalability: Ability to handle increasingly in processing speed and efficiency complex tasks and larger datasets

Today, GenAl comes in many forms, each specialized for different types of tasks:



General Large Language Models (LLMs):

Specialized in understanding and generating human language, these can write, translate, analyze, and engage in dialogue.

Key examples: OpenAl's GPT series, Anthropic's models, Meta's LLaMA.

General Multimodal Models:

These work with multiple data types, from text to images and code, understanding the relationships between these different information forms.

Key examples: We see multimodal models in Google's Gemini, OpenAI's GPT-40, and Claude 3 (Opus) onward.

General Non-Text Models:

This subset of GenAl focuses on the creation of specific non-text data types, such as images or videos.

Key examples: OpenAl's Sora (video), MidJourney (Images), and Suno (Music).

Domain-Specific LLM and Multimodal Models:

Domain-specific models are trained on specialized and carefully curated data to work in particular industries and tasks. They may be LLMs or even multimodal, as the technology accelerates.

Key examples: Blue J's tax research solution is one such specialized application of generative Al, leveraging a curated library of tax resources to accelerate tax research and drafting tasks.

Each of these GenAl models offers transformative potential for professional services, creative industries, and technical applications. Of the potential professional services applications, tax professionals have seen a particularly strong impact from the introduction of generative Al.

Generative AI in Tax:

A Deep Dive and Key Benefits

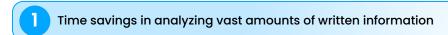
That's a very brief overview of what GenAI is and what it does. Now, let's look at how generative AI and tax intersect.

Across industries, we're already seeing a significant uptick in Al adoption. By 2030, we could see almost a third (27% in Europe and 30% in the US)¹¹ of all hours worked handled by GenAl automation.

For tax professionals, AI has massive potential to transform how they work. Where generative AI excels in tax is in compiling, searching, and understanding vast amounts of complex tax law, regulations, precedents, and documents that would take human researchers hours to handle.

Traditional search-based tools work by keywords, with the searcher receiving a series of potentially relevant documents to examine.

By contrast, generative AI solutions for tax research such as Blue J allow the tax professional to ask their question using natural phrasing. The system will then examine these massive libraries of written sources, a task well-suited to text-focus LLMs. LLMs can identify the relevant provisions across multiple tax codes and generate concise, applicable answers. Primarily by recognizing patterns and relationships within this enormous body of specialized knowledge. It then produces a coherent response synthesizing the relevant information. When we consider the particular context and requirements of tax research, the capabilities of these LLM-powered generative models then become especially powerful, offering 2 key features to users:



Offering coherent written responses that are easier to access, use, and verify

But the implications of AI adoption in tax go far beyond simple convenience. This technology stands to change the accounting profession for a new digitally-powered and "always on" era across four key areas:

Streamlining Routine Tasks

- Automating data entry and basic calculations
- Freeing up time for higher-value activities in support of clients

Improving Accuracy in Tax Compliance

- Reducing human errors in complex calculations
- Ensuring consistency across multiple tax jurisdictions

Augmenting Research Capabilities

- Rapidly analyzing vast amounts of tax literature and case law
- Identifying relevant precedents and regulations more efficiently

Enabling Real-Time Tax Analysis and Advice

- Providing clients with instant answers to common tax queries
- Allowing for rapid scenario modeling and tax impact assessments

Along with these changes to how tax professionals work, we're likely to see changes in the type of work they take on as well:

Shift Toward Strategic Advisory Work

- Al tools will be essential part of work
- Focus will be on creating, interpreting and implementing client-specific Al-based insights

Evolution of Junior Roles in Tax Practice

- Potential reduction in entry-level positions focused on mundane tasks
- New opportunities for tech-savvy professionals to optimize Al systems

Increased Emphasis on Al Tech Skills

- For quality and cost competitiveness, all tax experts will rely upon Al tools
- Importance of Al skills in additional to conventional tax knowledge

Greater Specialization in Complex Areas

- With Al tackling routine tasks, tax experts will focus on bigger issues
- Increased demand for expertise in emerging areas of concern as tax law and tax policy changes accelerate

As time goes on, and AI becomes more integrated in the tax profession, the combined force of human and AI components will complement each other in even more meaningful ways.

Integration of Al Tools Into Daily Workflow

- Seamless collaboration between human tax experts and Al assistants
- Al will be an always-on "associate" for tax research and analysis

Personalized Continuous Learning

- Al-powered systems will adapt to our individual learning styles
- Tailored suggestions for professional development based on Al analysis

Enhanced Decision-Making Capabilities

- Combining Al-driven insights with human judgment and experience
- Rapid evaluation of multiple tax scenarios and their implications

Redefining the Client Experience

- Will be able to provide proactive and comprehensive tax services for clients
- Clients will favor their trusted, long-standing, personal relationships

By combining Al-driven insight with human experience and judgment, we can expect the evaluation and assessment of multiple tax scenarios and their implications to become near-effortless. Here, we see seamless collaboration between the human tax expert and their Al assistants, acting as always-on "associates" to further tax research and analysis, all backed by meaningful data and pattern recognition. GenAl is even set to become a powerful force in addressing tax avoidance¹².

Overall, tax professionals will be able to offer proactive, comprehensive tax services to their clients regardless of practice size or employee numbers. Clients can continue their trusted, long-standing, personal relationships with providers, while still enjoying the future-forward power of additional technological capabilities.

Of course, this kind of evolution necessitates generative AI to evolve alongside tax practitioners. Because as impressive as today's systems are, anticipated developments in generative AI will open entirely new possibilities for the tax profession.

The Future Horizons of GenAl: An Exciting, Evolving Landscape

GenAl technology is developing rapidly, with many exciting possibilities. Below, we look at some key areas of improvement impacting the GenAl space as a whole, which we expect to be critical for tax experts using GenAl tools.



Systemic Improvements and Data Reliability

A continuous goal of all GenAl developments is to address concerns such as Al hallucination ("making up" plausible but non-fact-based answers) and potential undetected biases. Recent evolutions in the specs for Al systems (see OpenAl's¹³) address and refine these, promoting ever-higher ethical and knowledge standards.

Already, some applications—like Blue J—are seeing massive improvements to reliability fuelled by customer feedback loops on answer accuracy. Growing usage and intense curation of the data they are built on will improve these further.



Regulatory and Ethics Changes

In something of a game of regulatory catchup, many governments are rushing to create guidelines for regulating AI, including generative AI.

From the UK's pro-innovation approach¹⁴ to AI regulation, to President Trump's Executive Order 14179 to establish the US's own pro-innovation AI policy¹⁵, and Canada's Voluntary Code of Conduct on the Responsible Development and Management of Advanced Generative AI Systems¹⁶, governments around the world are working to regulate this rapidly evolving technology.

While they've made some strides, we do expect to see further regulatory measures developed to safeguard and promote safe, responsible AI use in coming years.

Aside from locally-relevant government regulations, professional associations are also steering the ethical development of generative Al usage. Accounting and legal associations are already stepping in to advise their members on responsible implementation.

Partially a regulatory matter, but of particular note for the tax profession is also the evolving concept of data residency and data sovereignty¹⁷. These govern where data is stored and accessed and how much regulatory power governments have. It is of particular note for larger firms working regularly with cross-border information.

3

Expanded Accessibility and Personalization

While these trends focus more on the user experience than the underlying technology, we're seeing great strides in making GenAl models more personal to the user. Enhanced features (such as OpenAl's Realtime API^{I8}) allow both voice and text inputs and outputs, further expanding the multimodal model concept. So-called AutoML^{I9} and API-based modular development will also make AI tools easier to customize and develop.



Focused Red Teaming Analysis and Integration

Red teaming²⁰ is an IT term for cybersecurity and feature testing. Simulated intrusions by a variety of experts test and refine both security and value-for-use. As domain-specific GenAl applications become more important in professional settings, we expect to see larger groups of niche and industry-specific experts fine-tune these applications for enhanced integration with existing tax systems. Additionally, tighter compliance and cybersecurity protocols for protection from malicious actors will grow.

5

Enhanced Al-Human Collaboration

Significant advances in natural language capabilities²¹, reasoning and analysis, and automated complex decision-making, as well as the rising possibility of real-time AI updates, mean we can expect even more refined AI toolsets. We have already seen Google's Gemini push real-time news updates²² through AI. There is also the rise of zero-shot learning²³, which would allow models to perform tasks on new domains or languages with limited training data, greatly expanding the applicability of NLP systems.

Blue J's Predicted Timeline for Al in the Tax Profession:

Future-Forward Speculation

While we've already gestured towards the future of generative AI for tax in the emergence of the "hyper-augmented" tax professional, there's more to this picture. Beyond needing tax professionals to adapt to changes in their roles, AI also offers potential training support for that change. Al-powered systems that can adapt to individual learning styles will help further the existing commitment in the accounting profession to ongoing professional development. AI analysis could even offer tailored suggestions for such professional development. In this way, AI can empower individuals to truly embrace the future of this profession.

As we look at where generative AI is headed for tax, it's this continued deepening of the integration between human tax practitioners and AI that defines our predictions about its evolving impact and capabilities. Based on current GenAI capabilities and the direction of new developments, Blue J anticipates the following key developments in the future of tax practice with AI:

2025-2027 Foundation Building

Al-powered research tools and basic automation will become standard in tax practices. Al will take over routine aspects of return preparation and tax compliance.

Al-human teams in tax will be the norm, with Al assistants providing real-time insights during client consultations. 2028-2030 Collaborative Al

2030-2033 HyperPersonalization

Al will enable tailored tax strategies based on individual patterns and will use AGI for complex tax optimizations.

Al will become the primary interface for all tax interactions, including with government authorities. 2033-2037 Transformative Integration

2037-2040 Al-Driven Tax Ecosystem

Al will significantly influence tax policy formation and will enable wholly automated compliance for most taxpayers.

Al eliminates all practical uncertainty in tax²⁴, with tax laws becoming functionally 'self-executing' through Al. 2040+
Approaching
Legal Singularity

Understanding GenAl's Considerations and Potential Limitations

For all of the exciting potential generative AI has in transforming the way tax experts work, those lofty ambitions come with a few caveats that professionals need to consider while implementing.

GenAl is mighty, but still is a technological aid, not an actual free-thinking human. This leaves it open to some potential issues, most of which can be reduced or removed entirely by careful use, curated data, and ethically-aligned implementation practices.

Consideration	Challenge	Solution
Training data quality	What is the model learning from?	Curated, high-quality data
Model architecture and capacity	How does the model process the data it is learning from and respond accordingly?	Data structured and processed correctly
Fine-tuning and evaluation	How do you know the model learned the right things to respond successfully to specialized tasks?	Use of domain-specific, tightly curated models and datasets
Knowledge cutoffs	Models intrinsically have cutoff dates on the data used	Regular updates and dataset monitoring to stay current
Accuracy and reliability	Concerns around "Al hallucination" and plausible but incorrect information generation	Humans in the loop, with subject matter experts reviewing user feedback
Context and nuance	While powerful, GenAI is not human and could miss subtle context clues	Clear and focused tasks and guidance, with continual refinement, produce optimal results
Ethical considerations	How does GenAl handle privacy and data security, and have unintended biases been introduced?	Ethical data handling practices and thoughtful curation of datasets, with frequent updates

Embracing the Al-Powered Future of Tax Practice with Blue J

We are standing at a developmental milestone for the use of GenAl technology in tax. As Al continues to evolve, we can expect to see increasingly sophisticated applications, from foundation building (2024-2027) to approaching legal singularity (2040+), where tax laws may become functionally self-executing through Al.

Success in this new landscape will depend on:

- Maintaining rigorous ethical standards and best practices
- Ensuring transparent communication with clients about Al use
- Continuing professional development to stay current with technological advances
- Balancing automation with meaningful human interaction
- Implementing proper security and privacy measures

Organizations that successfully adopt these technologies while adhering to ethical guidelines and best practices will be well-positioned to thrive in the future of tax.

Blue J's generative Al solution is already building that future, delivering fast, verifiable answers to even the most complex tax questions. As easy as asking a colleague a question, the application's conversational interface empowers teams to research efficiently and communicate confidently, right from first use. Built

on a curated database of trusted tax resources and supervised by an in-house team of tax professionals, Blue J is committed to ensuring the highest possible answer quality. With 10 years of experience, Blue J is the pioneer in Al for tax research, consistently finding new ways to generate better tax answers.

Accelerated Research: Accomplish hours of research in seconds and arrive at meaningful insights faster than ever before. Blue J accelerates your research, so you can quickly deliver the right answers to clients.

Automated Drafting: With the touch of a button, you'll have high-quality first drafts of emails and memos. Automated drafting gets you past the blank page, allowing you to focus on elevating client communications.

Verifiable Answers: Grow your expertise by leveraging a curated database of trusted tax content, accessible directly through the application. At every stage of research, you'll know exactly where answers are coming from.

If you're ready to get ahead of the GenAl curve and start getting better tax answers, Blue J's team of experts is here to help. Join the hundreds of leading accounting firms who trust Blue J to answer their toughest tax questions. Research expertly, draft instantly, and deliver superior client outcomes—all with the power of generative Al.

Learn More



About Blue J

Founded in 2015, Blue J is the leading generative AI solution for tax research. Trusted by firms of all sizes, Blue J delivers fast, verifiable answers to complex tax questions, empowering professionals to provide exceptional client service. With its conversational interface and curated library of authoritative sources, Blue J is transforming how tax experts work.

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